



## CLUB DE SKI MONT-STE-MARIE JOB OPENING - HEAD COACH

With a reputation as an exceptional alpine race club with nearly 90-100 athletes, and home of the Dustin Cook training center, the board of directors of the Mont Ste-Marie Ski Club is looking to hire a head coach for the 2026-2027 season.

Reporting to the board of directors, your main responsibilities will include:

- Defining the objectives for each category with a view to achieving the optimal long-term development of athletes, based on their age, interests, and abilities (LTAD);
- Participating in the development and management of the club's budget and collaborating with the board of directors in monitoring the various activities throughout the year;
- Planning and coordinating pre-season and on-snow training camps;
- Coordinating the club's activities, including training sessions and competitions, as well as the athletes' participation in various competitions;
- Actively participating with the mountain in the organization and preparation of competition and training facilities;
- Supervise and evaluate Club coaches according to defined objectives;
- Ensure succession planning for coaches through professional development;
- Represent the Club on regional and provincial committees and with regional delegations at provincial races;
- Maintain healthy communication with coaches, athletes, families, the mountain, and the Club's external partners;
- Plan and manage the ski club's equipment.

### DESIRED PROFILE:

- ACA performance level certification preferred
- Hold an ACA license
- Minimum of 5 years of experience as an alpine ski coach; experience as a head coach is a significant asset
- Knowledge of basic health and safety principles for alpine ski training
- Ability to manage teams and provide strong leadership
- Excellent interpersonal skills and strong political sense
- Priority management and organizational skills
- Experience in elite competition is an asset

### BENEFITS...

- Highly competitive salary
- Long-term contract is the goal

- Housing available as needed

We thank all applicants for their interest; only those selected for an interview will be contacted. If you are interested in the position, please send your resume and cover letter to [annie.larocque@clubmsm.com](mailto:annie.larocque@clubmsm.com)